

# HOLY CROSS CATHOLIC PRIMARY SCHOOL



## *Anti-Bullying Policy*

Adopted	13.11.18	Headteacher	
Chair Governors		Review Date	<b>13.10.21</b>

*'WE CARE, WE SHARE, WE VALUE'*

## **ANTI-BULLYING POLICY**

### **OVERVIEW**

In Holy Cross School bullying and any other forms of intimidation will not be tolerated.

In line with our school mission statement, all will care, share and value the contribution of all other stakeholders, treating others with kindness and. All children and adults will come to school without fear and will be safe in school. Everyone will be vigilant and will intervene promptly to intervene if there are any signs or reports of bullying.

### **What is Bullying?**

Bullying is a form of cruelty, which can be found in all schools and workplaces. Bullying is NOT fallout between friends. There are many definitions of bullying, but most have three things in common:

- It is deliberately hurtful behaviour
- It is repeated over a period of time
- There is an imbalance of power (it is difficult for those being bullied to defend themselves).

Bullying can take many forms but the main types are:

- Physical-hitting, kicking, taking belongings
- Verbal-name calling, insulting, racist remarks
- Indirect-spreading nasty stories about someone, excluding someone from social groups
- Online bullying-via phones, social media, websites

### **OUR AIMS**

- To ensure that all feel safe and free from bullying and intimidation.
- To build an ethos where learners feel safe, free from threat and intimidation.
- To promote good relationships where all are treated well and where learners care for each other.
- To act promptly and effectively at the first sign of bullying.
- To encourage learners and parents to report any attempted bullying.
- To protect and reassure any victims of bullying.
- To have effective sanctions to deter bullying and to have successful strategies to reform bullies.

- To produce a consistent school response to any bullying incidents that may occur.
- To make all those connected with the school aware of our opposition to bullying and make clear each person's responsibilities with regard to the eradication of bullying in our school.

## **STRATEGIES**

1. We will use our behaviour policy effectively to promote good behaviour so that there is an ethos where bullying is unacceptable.
2. All will be expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
3. Learners will be encouraged to be aware and report bullying and when they do so they will be listened to and taken seriously. Strategies to promote awareness: Anti Bullying Weeks, assemblies, circle time, worry boxes, monitoring of pupil chronologies.
4. Every allegation of bullying will be reported to senior management, investigated and followed up.
5. The parents of all concerned will be informed and involved in any reported incident and will be expected to support this school policy.

**Revised and adopted by the Governing Body**